

ALEXANDER ENG

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EDUCATION

National University of Singapore (2018 – 2024)
Ph.D, Management & Organization
Advisor: Sam Yam Kai Chi

James Cook University (2013 – 2016)
Honors BPsy. Psychology
Academic Medal

PROFESSIONAL EXPERIENCE

Assistant Professor of Organizational Behavior (2024 –)
Asia school of Business in Collaboration with MIT

Research Assistant (2018 – 2024)
National University of Singapore

RESEARCH INTERESTS

Psychology of Technology
Algorithm Aversion
AI at Work
Future of Work

PUBLICATIONS

Eng, A., Yam, K. C., & Gray, K. (2023). People treat social robots as real social agents [Commentary]. *Behavioral and Brain Sciences*, 46, E28.
doi:10.1017/S0140525X22001534

MANUSCRIPTS UNDER INVITED REVISION

Eng, A., Yan, L., & Yam, K. C. (2nd R&R). Crossover effects. *Journal of Applied Psychology*

Eng, A., Yam, K. C. (3rd R&R). Machine morality and punishment. *Journal of Experimental Psychology: General*

Gray, K., Yam, K. C., Eng, A., Wilbanks, D. & Waytz, A. (conditional acceptance). The psychology of social robots and artificial intelligence.
Handbook of Social Psychology (6th edition)

PAPERS UNDER REVIEW

Yam*, K. C., Eng*, A., & Gray, K. Algorithm aversion review. (Submitted to the *Annual Review of Organizational Psychology and Organizational Behavior*)

* Indicates co-first authors

WORK IN PROGRESS

Eng, A., Yam, K. C., & Jackson, J. C. AI and work values. (5 studies completed)

CONFERENCE PRESENTATIONS

Eng, A., Yan, L., & Yam, K. C. (2023). *Trickle-up effects of child job search anxiety on parent retirement intentions*. Paper presented at the annual meeting of the Academy of Management, Boston.

Ong, W. J., He, T. Y., & Eng, A. (2023). *Joint Effects of Accuracy and Equity on Fairness: Judgments of Algorithmic and Human Decisions*. Paper presented at the annual meeting of the Academy of Management, Boston.

Eng, A., Yam, K. C., & Barnes, C. M. (2022). *Deliberate bedtime procrastination can have surprising effects*. Paper presented at the annual meeting of the Academy of Management, Seattle.

TEACHING EXPERIENCE

Lecturer, *National University of Singapore* (2024)
MNO 2705, Leadership and Decision Making Under Uncertainty.

Lecturer, *ESSEC Business School* (2024)
MGTM 1220, People & Organisations

Teaching Assistant, *National University of Singapore* (2023)
MNO2705 Leadership and Decision Making Under Uncertainty.

Teaching Assistant, *National University of Singapore* (2022)
BMH5105 Communication for HR Professionals.

RESEARCH GRANTS

S\$488,864 – Workforce Development Applied Research Fund (AIL-WDARF) (2018 – 2023)

S\$20,000 – HSS Seed Fund (NUS) (2022 – 2023)

S\$40,000 – HSS Seed Fund (NUS) (2018 – 2020)

AWARDS

Best Reviewer Award, AOM 2023 (OB Division)

PROFESSIONAL SERVICES

Assistant Ad-Hoc Reviewer

Journal of Management Studies

Organizational Behavior and Human Decision Processes

Organization Science

Personnel Psychology

Human Relations